

**FLOOR AMENDMENT**  
HOUSE OF REPRESENTATIVES  
State of Oklahoma

SPEAKER:

CHAIR:

I move to amend HB1794  
Page 3 Section 1 Lines 23  
Of the printed Bill  
Of the Engrossed Bill

By inserting the following after "issue.":

"In the event documents needed are not maintained in the disciplinary file, or additional witnesses are requested by the parties, the administrative law judge shall have the discretion to allow additional documentation or witnesses regarding the disciplinary action taken."

Page 6, line 9:

By deleting the new language in subsection J and inserting in lieu thereof the following:

"In collaboration with executive branch agencies, and their Human Resources personnel, the Human Capital Management Administrator shall establish and define statewide standards for human resource business processes, based on industry standards and statewide best practices, to be followed by all executive branch state agencies. The Human Capital Management Administrator has the authority to grant exceptions to the statewide minimum standards. Additionally, the Human Capital Management Administrator shall establish and maintain a statewide job catalog and pay structure for executive branch jobs and establish policies and procedures for a market-based pay system, pay for performance system, and dispute resolution process for issues that do not rise to a disciplinary action as provided by the Civil Service and Human Capital Modernization Act. The Human Capital Management Administrator shall promulgate rules necessary to carry out the authority set forth in this section."

**AMEND TITLE TO CONFORM TO AMENDMENTS**

Amendment submitted by: Mike Osburn

Adopted: \_\_\_\_\_

\_\_\_\_\_  
Reading Clerk

